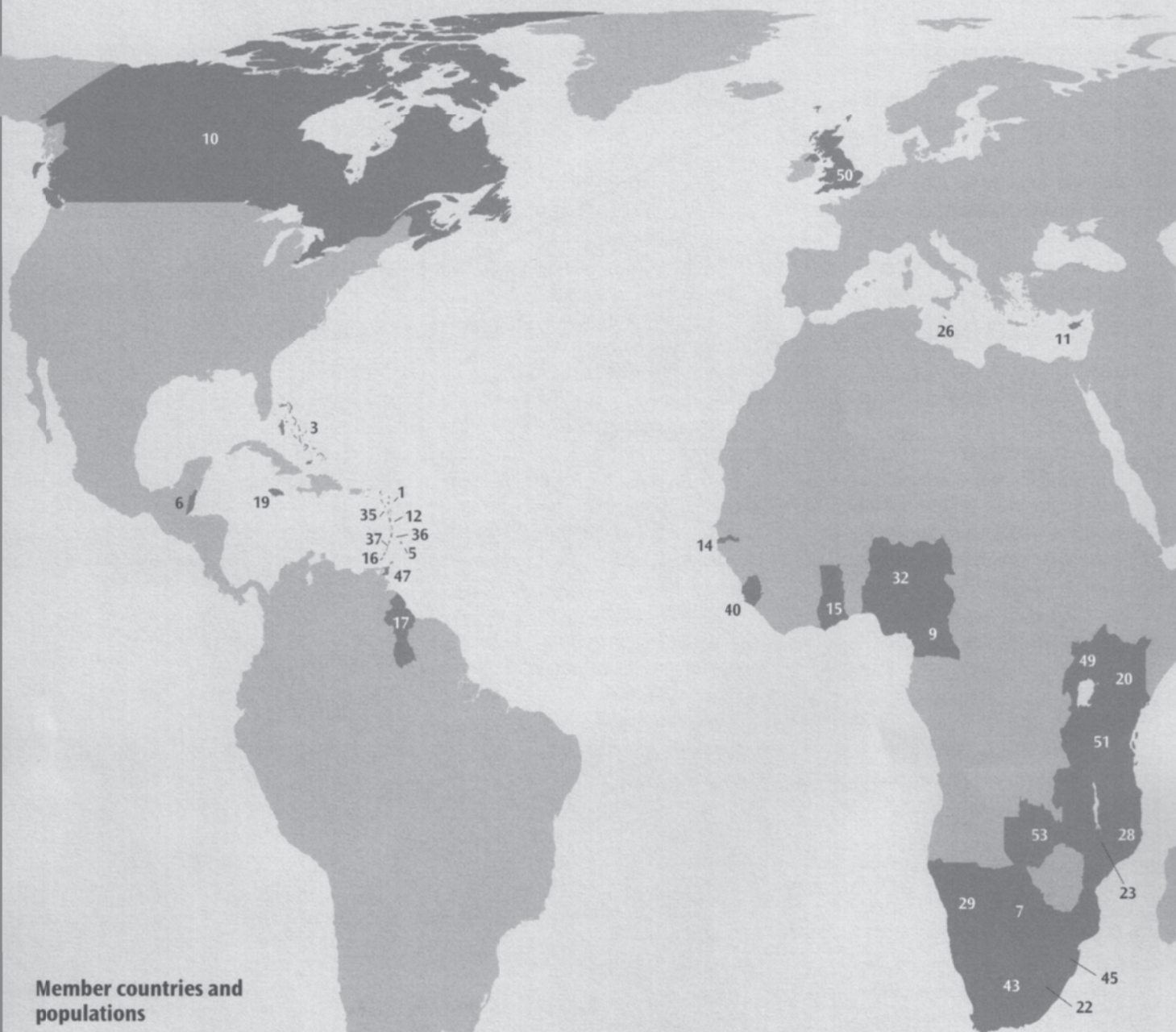


ANNEX I

The Commonwealth and its Members



Member countries and populations

1	Antigua and Barbuda	69,000	21	Kiribati	95,000
2	Australia	19,581,000	22	Lesotho	2,087,000
	<i>(external territories: Australian Antarctic Territory, Christmas Island, Cocos [Keeling] Islands, Coral Sea Islands Territory, Heard Island and McDonald Islands, Norfolk Island, Territory of Ashmore and Cartier Islands)</i>		23	Malawi	10,743,000
3	The Bahamas	314,000	24	Malaysia	24,305,000
4	Bangladesh	135,684,000	25	Maldives	287,000
5	Barbados	269,000	26	Malta	397,000
6	Belize	253,000	27	Mauritius	1,212,000
7	Botswana	1,712,000	28	Mozambique	18,438,000
8	Brunei Darussalam	351,000	29	Namibia	1,823,000
9	Cameroon	15,523,000	30	Nauru	11,000
10	Canada	31,414,000	31	New Zealand	3,870,000
				<i>(includes the territories of Tokelau and the Ross Dependency [Antarctic]; self-governing countries in free association with New Zealand: Cook Islands and Niue)</i>	
			32	Nigeria	132,785,000
			11	Cyprus	765,000
			12	Dominica	72,000
			13	Fiji Islands	823,000
			14	The Gambia	1,376,000
			15	Ghana	20,071,000
			16	Grenada	102,000
			17	Guyana	772,000
			18	India	1,048,279,000
			19	Jamaica	2,613,000
			20	Kenya	31,345,000



33 Pakistan	144,902,000		
34 Papua New Guinea	5,373,000		
35 St Kitts and Nevis	46,000		
36 St Lucia	159,000		
37 St Vincent and the Grenadines	117,000		
38 Samoa	176,000	48 Tuvalu	12,000
39 Seychelles	84,000	49 Uganda	23,395,000
40 Sierra Leone	5,235,000	50 United Kingdom	58,858,000
41 Singapore	4,164,000	<i>(overseas territories: Anguilla, Bermuda, British Antarctic Territory, British Indian Ocean Territory, British Virgin Islands, Cayman Islands, Falkland Islands, Gibraltar, Montserrat, Pitcairn, Henderson, Ducie and Oeno Islands, St Helena and St Helena Dependencies [Ascension and Tristan da Cunha], South Georgia and the South Sandwich Islands, and Turks and Caicos Islands)</i>	
42 Solomon Islands	443,000	51 United Republic of Tanzania	35,181,000
43 South Africa	43,580,000	52 Vanuatu	206,000
44 Sri Lanka	18,968,000	53 Zambia	10,461,000
45 Swaziland	1,088,000		
46 Tonga	101,000		
47 Trinidad and Tobago	1,318,000		

2002 population figures from World Development Indicators database, World Bank, July 2003, except for Nauru and Tuvalu

ANNEX II

The Commonwealth Plan of Action, 1995 (Summary)

The 1995 Commonwealth Plan of Action (formally known as A Commonwealth Vision for Women Towards the Year 2000: The 1995 Commonwealth Plan of Action on Gender and Development) set out a package of interrelated strategic objectives and measures for the period 1995–2000.

It set out Commonwealth initiatives at two strategic levels:

- (i) Concentrating on strengthening national capacity for effective implementation of the Plan; and
- (ii) Focusing on a limited number of core issues for priority action.

To achieve the above, the combined efforts of Commonwealth member governments and the Commonwealth Secretariat would be harnessed.

The complementary actions of governments and the Secretariat are set out opposite:

Fifteen Critical Issues for Action by Governments

Commonwealth governments agreed to put in place national plans to implement the 1995 Plan of Action. The Commonwealth Secretariat would provide training, advice and technical assistance. Fifteen areas were considered to be the desirable components of the Plan:

1. Establishment and strengthen Gender Management Systems (GMS) and National Women's Machineries;
2. Integration of gender issues in all national policies, plans and programmes;
3. Capacity building for gender planning;
4. Becoming models of good practice as an employer;
5. Promoting equal opportunities and positive and/or affirmative action throughout the country and consult women on priorities;
6. Action against discrimination;
7. Establishment of women's rights as human rights, elimination of violence against women, protection of the girl-child and outlawing of all forms of trafficking in women and girls;

8. Action to encourage and increase women's participation in decision-making;
9. Appraisal of gender policies and gender impact assessment on macroeconomic policies;
10. Action on sustainable development, poverty alleviation and eradication of absolute poverty;
11. Action on women's human resource development, especially in literacy, and training and education, especially in science and technology;
12. Action on women's health;
13. Undertaking an advocacy role in partnership with the media;
14. Support for women's organisations;
15. Usage of gender-sensitive and gender-inclusive language.

Nine Measures for Action by the Commonwealth Secretariat

Under the 1995 Plan, the Commonwealth Secretariat was to adopt nine special measures which would cut across its activities to strengthen its capacity to provide gender-inclusive and women-specific functional and technical assistance to governments, and to become itself an example of good practice:

1. Advocacy of Commonwealth and divisional mandates for gender and development;
2. Training for gender planning;
3. Gender-sensitive strategic planning;
4. Gender targeting;
5. Appointment of gender-sensitive consultants and experts;
6. Usage of gender-inclusive language;
7. Development of sex-disaggregated databases (quantitative and qualitative information);
8. Monitoring and evaluation of gender integration and gender planning;
9. Introduction of gender accounting.

Strategic Objectives of the 1995 Plan of Action

Commonwealth Objectives of Governments

- A. Develop national capacity in gender training, gender planning, gender policy appraisal and impact assessment, gender management and accounting systems. In particular, strengthen National Women's Machineries so that they can formulate and influence policies to address women's concerns as integral components of socio-economic development.
- B. Integrate gender into all government agendas, policies and programmes and create a culture within government which is gender-sensitive and where gender issues become the responsibility of all, not only that of the women's bureaux.
- C. Provide gender-sensitisation and training across the board in government; ensure that regular government training programmes are gender-sensitive and gender balanced.
- D. Link the 1995 Plan of Action to government policies on women and to national development plans and programmes.
- E. Take positive and/or affirmative action to provide equal opportunities in educational institutions and develop Equal Employment Opportunities policies in public services and the private sector.
- F. Increase women's participation in decision-making positions. Adopt special measures to include women in senior posts, committees and government programmes. Nominate women for Secretariat postings, committees, boards, councils and programmes.
- G. Commonwealth governments will take vigorous action to:
 - Promote and defend women's

- rights as human rights and outlaw all violence against women and girls;
- Promote women's political participation in peace processes and democratic decision-making;
- Implement gender-sensitive macroeconomic policies and strategies, especially on the alleviation of poverty and eradication of absolute poverty;
- Implement the recommendations of the Commonwealth Human Resource Development Initiative which target women and girls as a priority; and promote the gender-balanced management of technology, environment and economic development.

Commonwealth Secretariat-wide Strategic Objectives

- A. Develop Secretariat capacity for gender training, gender planning, gender analysis, gender policy appraisal and impact assessment, and gender accounting. Advise and assist governments to strengthen these processes, and, in particular, National Women's Machineries and gender management systems.
- B. Integrate gender concerns into all Secretariat policies, programmes and activities, and create a culture whereby gender issues become everyone's responsibility. Ensure that all support of technical assistance to governments is gender-balanced and inclusive.
- C. Provide gender awareness training to the Secretariat across the board, system-wide and integrated into performance evaluation. Advise and assist governments in strengthening capacity for gender sensitisation and training.
- D. Integrate the 1995 Plan of Action in the Secretariat strategic planning process and assist governments in this area.
- E. Take positive and/or affirmative action to implement the new Secretariat Equal Employment Opportunities policy and assist governments in this area.
- F. Set and implement targets to increase the participation of women at senior staff levels in the Secretariat, in committees and boards, as experts, consultants and nominees for Secretariat posts and programmes, and renew targets annually to further progress.
- G. The Secretariat will advise and assist governments in the following areas, and ensure its own programmes promote:
 - Women's rights as human rights and women's participation in democratic decision-making processes, peace and conflict resolution;
 - Gender-sensitive macroeconomic policies and strategies for the alleviation of poverty, and the eradication of absolute poverty;
 - Gender-inclusive human resource development, management of technology, protection of the environment, and support for small island developing states.

ANNEX III

Update to the 1995 Commonwealth Plan of Action (Summary)

In 1999, Commonwealth Heads of Government endorsed an Update to the 1995 Commonwealth Plan of Action to provide a strategic framework for 2000–2005. This Update was formally known as Advancing the Commonwealth Agenda into the New Millennium (2000–2005): An Update to the 1995 Commonwealth Plan of Action on Gender and Development.

The Update sought to refine the 1995 Plan by more closely defining Commonwealth priorities for action on the basis of its areas of comparative advantage. It also addressed persisting gender inequality as well as emerging issues and directly targeted capacity strengthening of National Women's Machineries. The Update recognised a more strategic advocacy, brokerage and catalytic role for the Commonwealth Secretariat's Gender Section in support of governments and other divisions in the Secretariat. Overall, it concentrated Commonwealth efforts and resources in an attempt to ensure greater effectiveness and outcomes.

Priority Areas for Action 2000–2005

1. Gender mainstreaming – including national mainstreaming policies and mainstreaming in specific sectors, and strengthening institutional capacity, including that of National Women's Machineries, for mainstreaming: use of gender mainstreaming as a cross-cutting issue in development, including tackling poverty and attaining the Millennium Development Goals, and in combating HIV/AIDS.
2. Political empowerment and participation in conflict resolution and peace processes – in 1996, Commonwealth Ministers Responsible for Women's Affairs set a target of having no less than 30% women in decision-making positions in the political, public and private sectors by 2005; in 2000, the ministers set a 30% target for women's participation in peace initiatives by 2005.
3. Women's human rights, including action against gender-based violence – promoting women's human rights and the awareness of these rights; combating gender-based violence.
4. Gender-responsive budgets and macroeconomics – monitoring and analysing the differential impact of macroeconomic policies on men and women, and developing strategies, mechanisms and corrective measures, such as gender-responsive budgets, to address imbalances in key areas; integrating gender analysis in national planning; and monitoring the impact of globalisation trends to ensure women participate and benefit equally.

ANNEX IV

The Beijing Platform for Action 1995: Critical Areas of Concern

The Beijing Platform for Action was issued at the end of the Fourth World Conference on Women in 1995. It called on governments, the international community and civil society, including non-governmental organisations and the private sector, to take strategic action in the following 12 critical areas of concern:

1. The persistent and increasing burden of poverty on women

Strategic objectives:

- Review, adopt and maintain macroeconomic policies and development strategies that address the needs and efforts of women in poverty;
- Revise laws and administrative practices to ensure women's equal rights and access to economic resources;
- Provide women with access to savings and credit mechanisms and institutions;
- Develop gender-based methodologies and conduct research to address the feminisation of poverty.

2. Inequalities and inadequacies in and unequal access to education and training

Strategic objectives:

- Ensure equal access to education;
- Eradicate illiteracy among women;
- Improve women's access to vocational training, science and technology, and continuing education;
- Develop non-discriminatory education and training;
- Allocate sufficient resources for and monitor the implementation of educational reform;
- Promote lifelong education and training for girls and women.

3. Inequalities and inadequacies in and unequal access to health care and related services

Strategic objectives:

- Increase women's access throughout the life cycle to appropriate, affordable and quality health care, information and related services;

- Strengthen preventive programmes that promote women's health;
- Undertake gender-sensitive initiatives that address sexually transmitted diseases, HIV/AIDS, and sexual and reproductive health issues;
- Promote research and disseminate information on women's health;
- Increase resources and monitor follow-up for women's health.

4. Violence against women

Strategic objectives:

- Take integrated measures to prevent and eliminate violence against women;
- Study the causes of violence against women and the effectiveness of preventive measures;
- Eliminate trafficking in women and assist victims of violence due to prostitution and trafficking.

5. The effects of armed or other kinds of conflict on women, including those living under foreign occupation

Strategic objectives:

- Increase the participation of women in conflict resolution at decision-making levels and protect women living in situations of armed and other conflicts or under foreign occupation;
- Reduce excessive military expenditures and control the availability of armaments;
- Promote non-violent forms of conflict resolution and reduce the incidence of human rights abuse in conflict situations;
- Promote women's contribution to fostering a culture of peace;
- Provide protection, assistance and training to refugee women, other displaced women in need of international protection and internally displaced women;
- Provide assistance to the women of the colonies and non-self-governing territories.

6. Inequality in economic structures and policies, in all forms of productive activities and in access to resources

Strategic objectives:

- Promote women's economic rights and independence, including access to employment, appropriate working conditions and control over economic resources;
- Facilitate women's equal access to resources, employment, markets and trade;
- Provide business services, training and access to markets, information and technology, particularly to low-income women;
- Strengthen women's economic capacity and commercial networks;
- Eliminate occupational segregation and all forms of employment discrimination;
- Promote harmonisation of work and family responsibilities for women and men.

7. Inequality between men and women in the sharing of power and decision-making at all levels

Strategic objectives:

- Take measures to ensure women's equal access to and full participation in power structures and decision-making;
- Increase women's capacity to participate in decision-making and leadership.

8. Insufficient mechanisms at all levels to promote the advancement of women

Strategic objectives:

- Create or strengthen national machineries and other governmental bodies;
- Integrate gender perspectives in legislation, public policies, programmes and projects;
- Generate and disseminate gender-disaggregated data and information for planning and evaluation.

9. Lack of respect for and inadequate promotion and protection of the human rights of women

Strategic objectives:

- Promote and protect the human rights of women, through the full implementation of all human rights instruments, especially the Convention on the Elimination of All Forms of Discrimination Against Women;
- Ensure equality and non-discrimination under the law and in practice;
- Achieve legal literacy.

10. Stereotyping of women and inequality in women's access to and participation in all communication systems, especially in the media

Strategic objectives:

- Increase the participation and access of women to expression and decision-making in and through the media and new technologies of communication;
- Promote a balanced and non-stereotyped portrayal of women in the media.

11. Gender inequalities in the management of natural resources and in the safeguarding of the environment

Strategic objectives:

- Involve women actively in environmental decision-making at all levels;
- Integrate gender concerns and perspectives in policies and programmes for sustainable development;
- Strengthen or establish mechanisms at the national, regional and international levels to assess the impact of development and environmental policies on women.

12. Persistent discrimination against and violation of the rights of the girl-child

Strategic objectives:

- Eliminate all forms of discrimination against the girl-child;
- Eliminate negative cultural attitudes and practices against girls;
- Promote and protect the rights of the girl-child and increase awareness of her needs and potential;
- Eliminate discrimination against girls in education, skills development and training;
- Eliminate discrimination against girls in health and nutrition;
- Eliminate the economic exploitation of child labour and protect young girls at work;
- Eradicate violence against the girl-child;
- Promote the girl-child's awareness of and participation in social, economic and political life;
- Strengthen the role of the family in improving the status of the girl-child.

ANNEX V

Percentage of Women in Parliaments of the Commonwealth 1995–2004

COUNTRY	NATIONAL PARLIAMENT/ASSEMBLY 1999		NATIONAL PARLIAMENT/ASSEMBLY 2004	
	Number	%	Number	%
	Female/Total		Female/Total	
Antigua & Barbuda	1/17	5.8	2/19	10.5
Australia	57/224	25.5	38/150	25.3
The Bahamas	6/40	15	8/40	20.0
Bangladesh	37/330	11.2	6/300	2.0
Barbados	3/28	10.7	4/30	13.3
Belize	5/34	14.7	1/30	3.3
Botswana	4/46	8.7	8/47	17.0
Brunei Darussalam	..	..	..	..
Cameroon	10/170	5.6	16/180	8.9
Canada	60/301	20	65/308	21.1
Cyprus	3/56	5.4	6/56	10.7
Dominica	..	..	6/32	18.8
Fiji Islands	6/114	5.3	4/70	5.7
The Gambia	1/49	2	7/53	13.2
Ghana	19/200	9.5	19/200	9.5
Grenada	4/15	26.7	5/15	33
Guyana	1/30	3.3	13/65	20.0
India	61/786	7.8	44/541	8.1
Jamaica	8/60	13.33	7/60	11.7
Kenya	9/222	4.1	16/224	7.1
Kiribati	..	..	2/42	4.8
Lesotho	3/80	3.8	14/120	11.7
Malawi	..	..	18/193	9.3
Malaysia	13/192	7.0	20/219	9.1
Maldives	3/50	6	3/50	6.0
Malta	6/65	9.2	6/65	9.2
Mauritius	6/66	9	4/70	5.7
Mozambique	69/250	28	75/250	30.0
Namibia	15/78	19.2	19/72	26.4
Nauru	..	..	0/18	0
New Zealand	36/120	30	34/120	28.3
Nigeria	..	..	22/359	6.1
Pakistan	..	..	74/342	21.6
Papua New Guinea	2/109	1.8	1/109	0.9
St Kitts & Nevis	2/16	13	2/15	13.3
St Lucia	4/27	15	2/18	11.1
St Vincent & The Grenadines	1/21	5	5/22	22.7
Samoa	-	-	3/49	6.1
Seychelles	8/33	23.5	10/34	29.4
Sierra Leone	7/80	8.75	18/124	14.5
Singapore	6/93	6.5	15/94	16.0
Solomon Islands	-	-	0/50	0
South Africa	-	-	131/400	32.8
Sri Lanka	11/225	4.9	11/225	4.9
Swaziland	8/95	8.4	7/65	10.8
Tonga	-	-	0/30	0
Trinidad & Tobago	15/67	22.4	7/36	19.4
Tuvalu	0/12	0	0/15	0
Uganda	51/277	18.4	75/304	24.7
United Kingdom	121/659	18	118/659	17.9
United Republic of Tanzania	45/275	16	63/295	21.4
Vanuatu	0/52	0	2/52	3.8
Zambia	16/138	11.6	19/158	12.0

Source: Country Reports and Inter-Parliamentary Union: Women in Parliament, 2004, www.ipu.org

ANNEX VI

Status of Ratifications of Principal Human Rights Instruments

The international human rights treaties of the United Nations that establish committees of experts (often referred to as 'treaty bodies') to monitor their implementation are the following:

- (1) the International Covenant on Economic, Social and Cultural Rights (CESCR), which is monitored by the Committee on Economic, Social and Cultural Rights;
- (2) the International Covenant on Civil and Political Rights (CCPR), which is monitored by the Human Rights Committee;
- (3) the Optional Protocol to the International Covenant on Civil and Political Rights (CCPR-OP1), which is administered by the Human Rights Committee; and
- (4) the Second Optional Protocol to the International Covenant on Civil and Political Rights, aimed at the abolition of the death penalty (CCPR-OP2-DP);
- (5) the International Convention on the Elimination of All Forms of Racial Discrimination (CERD), which is monitored by the Committee on the Elimination of Racial Discrimination;
- (6) the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), which is monitored by the Committee on the Elimination of Discrimination against Women;
- (7) the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW-OP);
- (8) the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT), which is monitored by the Committee against Torture;
- (9) the Convention on the Rights of the Child (CRC), which is monitored by the Committee on the Rights of the Child;
- (10) the Optional Protocol to the Convention on the Rights of the Child (CRC-OP-AC) on the involvement of children in armed conflict;
- (11) the Optional Protocol to the Convention on the Rights of the Child (CRC-OP-SC) on the sale of children, child prostitution and child pornography; and
- (12) the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (MWC), which was adopted by the General Assembly in 1990 and entered into force on 1 July 2004.

The following chart of States shows which are a party (indicated by the date of adherence: ratification, accession or succession) or signatory (indicated by an 's' and the date of signature) to the United Nations human rights treaties listed above. Self-governing territories that have ratified any of the treaties are also included in the chart. As at 21 August 2002, all 189 Member States of the United Nations and 4 non-Member States were party to one or more of these treaties.

Notes: The dates listed refer to the date of ratification, unless followed by: An 'a' which signifies accession,

'd', which signifies succession, or

's', which signifies signature only.

* indicates that the state party has recognised the competence to receive and process individual communications of the Committee on the Elimination of Racial Discrimination under article 14 of the CERD or of the committee against Torture under article 22 of CAT.

Source: Office of the United Nations High Commissioner for Human Rights and UN Division for the Advancement of Women as of 2 November 2003 (17 December 2004 for CEDAW and CEDAW-OP)

Compiled by the Commonwealth Secretariat

STATE	CESCR (1)	CCPR (2)	CCPROP1
Antigua & Barbuda			
Australia	10 Nov 03	13 Nov 80	25 Dec 91 ^a
The Bahamas			
Bangladesh	5 Jan 99 ^a	6 Dec 00 ^a	
Barbados	3 Jan 76 ^a	23 Mar 76	23 Mar 73 ^a
Belize	s:6 Sep 00	10 Sept 96	
Botswana		8 Dec 00	
Brunei Darussalam			
Cameroon	27 Sept 84 ^a	27 Sept 84 ^a	27 Sept 84 ^a
Canada	19 Aug 76 ^a	19 Aug 76 ^a	19 Aug 76 ^a
Cyprus	3 Jan 76	23 Mar 76	15 July 92
Dominica	17 Sept 93 ^a	17 Sept 93 ^a	
Fiji Islands			
The Gambia	29 Mar 79 ^a	22 Jun 79 ^a	9 Sept 88 ^a
Ghana	7 Dec 00	7 Dec 00	7 Dec 00
Grenada	6 Dec 91 ^a	6 Dec 91	
Guyana	15 May 77	15 May 77	10 Aug 93 ^a
India	10 Jul 79 ^a	10 Jul 79 ^a	
Jamaica	3 Oct 76	23 Mar 76	
Kenya	3 Jan 76	23 Mar 76	
Kiribati			
Lesotho	9 Dec 92 ^a	9 Dec 92 ^a	6 Dec 00 ^a
Malawi	22 Mar 94 ^a	22 Mar 94 ^a	11 Sep 96
Malaysia			
Maldives			
Malta	13 Dec 90 ^a	13 Dec 90 ^a	13 Dec 90 ^a
Mauritius	3 Jan 76 ^a	23 Mar 76 ^a	23 Mar 76 ^a
Mozambique		21 Oct 93 ^a	
Namibia	28 Feb 95 ^a	28 Feb 95 ^a	28 Feb 95 ^a
Nauru		s:12 Nov 01	s:12 Nov 01
New Zealand	28 Mar 79	28 Mar 79	26 Aug 89 ^a
Nigeria	29 Oct 93 ^a	29 Oct 93 ^a	
Pakistan			
Papua New Guinea			
St Kitts & Nevis			
St Lucia			
St Vincent & the Grenadines	9 Feb 82 ^a	9 Feb 82 ^a	9 Feb 82 ^a
Samoa			
Seychelles	5 Aug 92 ^a	5 Aug 92 ^a	5 Aug 92 ^a
Sierra Leone	23 Nov 96 ^a	23 Nov 96 ^a	23 Aug 96 ^a
Singapore			
Solomon Islands	17 Mar 82 ^d		
South Africa	s:3 Oct 94	10 Mar 99	28 Nov 02 ^a
Sri Lanka	11 Sep 80 ^a	11 Jun 80 ^a	3 Jan 98 ^a
Swaziland			
Tonga			
Trinidad & Tobago	8 Mar 79 ^a	21 Mar 79 ^a	
Tuvalu			
Uganda	21 Apr 87 ^a	21 Sep 95 ^a	14 Feb 96
United Kingdom	20 Aug 76	20 Aug 76	
United Republic of Tanzania	11 Sep 76 ^a	11 Sep 76 ^a	
Vanuatu			
Zambia	10 Jul 84 ^a	10 Jul 84 ^a	10 Jul 84 ^a

CCPROP2	CERD	CEDAW	CEDAW-OP	CAT	CRC	CRCOPAC	CRCOPSC	MWC
	25 Oct 88 ^d	1 Aug 89 ^a		18 Aug 93 ^a	4 Nov 93			
11 Jul 91 ^a	30 Oct 75 [*]	28 Jul 83		7 Sept 89 [*]	16 Jan 91	s:21 Oct 02	s:18 Dec 01	
	5 Aug 75 ^d	6 Oct 93 ^a			22 May 91			
	11 July 79 ^a	6 Nov 84 ^a	6 Sept 00	4 Nov 98 ^a	2 Sept 90	12 Feb 02	18 Jan 02	s:7 Oct 98
	8 Dec 72 ^a	16 Oct 80			9 Oct 90			
	14 Dec 01	16 May 90	9 Dec 02	26 Jun 87 ^a	2 Sept 90	s:6 Sep 00	s:6 Sep 00	1 Jul 03
	22 Mar 74 ^a	13 Aug 96 ^a		8 Sep 00	13 April 95 ^a	s: 24 Sept 03	24 Oct 03	
					26 Jan 95 ^a			
	24 Jun 71	23 Aug 94 ^a		26 Jun 87 ^a	10 Feb 93	s:5 Oct 01	s:5 Oct 01	
	15 Nov 70	10 Dec 81	18 Oct 02	24 Jul 87 [*]	12 Jan 92	12 Feb 02	s:10 Nov 01	
10 Sep 99 ^a	4 Jan 69 [*]	23 Jul 85 ^a	26 Apr 02	17 Aug 91 [*]	9 Mar 91		s:08 Feb 01	
		15 Sep 80			12 April 91	20 Oct 02	20 Oct 02 ^a	
	11 Jan 73 ^d	28 Aug 95			12 Sept 93			
	28 Jan 79 ^a	16 Apr 93		s:23 Oct 85	7 Sept 90	s:21 Dec 00	s:21 Dec 00	
	4 Jan 69	2 Jan 86	s:24 Feb 00	7 Oct 00	2 Sept 90		s:24 Sept 00	1 Jul 03
	s:17 Dec 81	30 Aug 90			5 Dec 90			
	17 Mar 77	17 Jul 80		18 Jun 88	13 Feb 91			
	4 Jan 69	9 Jul 93		s:14 Oct 97	11 Jan 93 ^a			
	4 Jul 71	19 Oct 84			13 Jul 91	9 Jun 02	s:8 Sep 00	
	13 Oct 01 ^a	9 Mar 84 ^a		23 Mar 97 ^a	2 Sep 90	12 Feb 02	s:8 Sep 00	
		17 Mar 04 ^a			10 Jan 96 ^a			
	4 Dec 71 ^a	22 Aug 95 ^a	24 Sept 04	12 Dec 01 ^a	9 Apr 92	s:6 Sep 00	24 Oct 03	
	11 Jul 96 ^a	12 Mar 87 ^a	s:7 Sep 00	11 Jul 97 ^a	1 Feb 91 ^a	s:7 Sep 00	s:7 Sep 00	
		5 Jul 95			19 Mar 95 ^a			
	24 May 84 ^a	1 Jul 93 ^a			13 Mar 91	s:10 May 02	10 Jun 02	
29 Mar 95 ^a	26 Jun 71 [*]	8 Mar 91 ^a		13 Oct 90 ^a	30 Oct 90	9 Jun 02	s:7 Sep 00	
	29 Jun 72 ^a	9 Jul 84 ^a	s:11 Nov 01	8 Jan 93 ^a	2 Sep 90 ^a	s:11 Nov 01	s:11 Nov 01	
21 Oct 93 ^a	18 May 83 ^a	16 Apr 97 ^a		14 Oct 99 ^a	26 May 94		6 Apr 03 ^a	
28 Feb 95 ^a	11 Dec 82 ^a	23 Nov 92 ^a	26 May 00	28 Dec 94 ^a	30 Oct 90	16 May 02	16 May 02	
	s:12 Nov 01			s:12 Nov 01	26 Aug 94 ^a	s:8 Sep 00	s:8 Sep 00	
11 Jul 91	22 Dec 72	10 Jan 85	7 Sept 00	9 Jan 90 [*]	6 May 93	12 Feb 02	s:7 Sep 00	
	4 Jan 69 ^a	13 Jun 85	22 Nov 04	28 Jun 01	19 Apr 91	s:8 Sep 00	s:8 Sep 00	
	4 Jan 69	12 Mar 96 ^a			12 Dec 90	s:26 Sep 01	s:26 Sep 01	
	26 Feb 82 ^a	12 Jan 95 ^a			31 Mar 93			
		25 Apr 85 ^a			2 Sep 90			
	14 Feb 90 ^d	8 Oct 82 ^a			16 Jul 93			
	9 Dec 81 ^a	4 Aug 81 ^a		31 Aug 01 ^a	25 Nov 93			
		25 Sept 92 ^a			29 Dec 94			
15 Mar 95 ^a	6 Apr 78 ^a	5 May 92 ^a	s:22 Jul 02	4 Jun 92 ^a	7 Oct 90 ^a	s:23 Jan 01	s:23 Jan 01	1 Jul 03 ^a
	4 Jan 69	11 Nov 88	s:8 Sep 00	25 May 01	2 Sep 90	15 Jun 02	18 Jan 02	s:15 Sep 00
		5 Oct 95 ^a			4 Nov 95 ^a	s:7 Sep 00		
	17 Mar 82 ^d	6 May 02 ^a	6 May 02		10 May 95 ^a			
28 Nov 02 ^a	9 Jan 99 [*]	15 Dec 95		9 Jan 99 [*]	16 Jul 95	s:8 Feb 02	30 Jul 03	
	20 Mar 82 ^a	5 Oct 81	15 Oct 02	2 Feb 94 ^a	11 Aug 91	12 Feb 02		1 Jul 03 ^a
	7 May 69 ^a	26 Mar 04			6 Oct 95			
	17 Mar 72 ^a				6 Dec 95 ^a			
	3 Nov 73	12 Jan 90			4 Jan 92			
		6 Oct 99 ^a			22 Oct 95			
	21 Dec 80 ^a	22 Jul 85		26 Jun 87 ^a	16 Sep 90	6 Jun 02 ^a	18 Jan 02 ^a	1 Jul 03 ^a
10 Dec 99	6 Apr 69	7 Apr 86	17 Dec 04 ^a	7 Jan 89	15 Jan 92	24 Jul 03	s:7 Sep 00	
	27 Nov 72 ^a	20 Aug 85			11 Jul 91		24 May 03 ^a	
		8 Sept 95			6 Aug 93			
	5 Mar 72	21 Jun 85		6 Nov 98 ^a	5 Jan 92			

ANNEX VII

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ANNEX VIII

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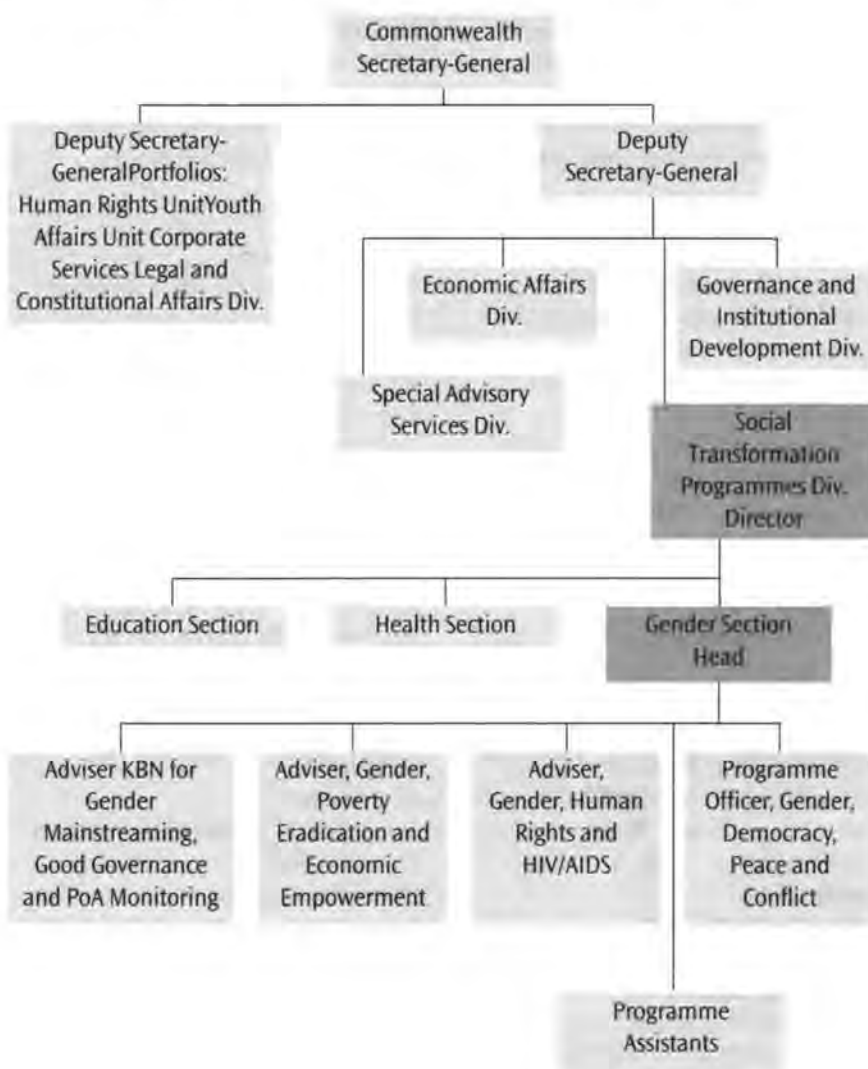
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Abbreviations

APEC	Asia-Pacific Economic Co-operation	GRB	Gender-responsive Budget	SAARC	South Asian Association for Regional Co-operation
ASEAN	Association of South-East Asian Nations	GVC	Global Value Chain	SADC	Southern African Development Community
AusAID	Australian Agency for International Development	HIV/AIDS	Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome	SARO	South Asian Regional Office, IDRC
BPfA	Beijing Platform for Action (1995)	ICCPR	International Convention on Civil and Political Rights	SASD	Special Advisory Services Division, Commonwealth Secretariat
CARICOM	Caribbean Community	ICESCR	International Convention on Economic, Social and Cultural Rights	SMME	Small-, Medium- and Micro-Enterprises
CBC	Commonwealth Business Council	ICT	Information and Communications Technology	SPC	South Pacific Commission
CBWN	Commonwealth Business Women's Network	IDRC	International Development Research Centre, Canada	STD	Sexually Transmitted Disease
CEDAW	Convention on the Elimination of Discrimination Against Women	ILO	International Labour Organisation	STI	Sexually Transmitted Infection
CFMM	Commonwealth Finance Ministers' Meeting	IMF	International Monetary Fund	STPD	Social Transformation Programmes Division, Commonwealth Secretariat
CFTC	Commonwealth Fund for Technical Co-operation	LDC	Least Developing Country	SWAP	Sector-wide Approaches to Poverty
CHOGM	Commonwealth Heads of Government Meeting	MDG	Millennium Development Goal	UN	United Nations
CIDA	Canadian International Development Agency	MNA	Member of the National Assembly	UNAIDS	Joint United Nations Programme on HIV/AIDS
COL	Commonwealth of Learning	MP	Member of Parliament	UNDAW	United Nations Division for the Advancement of Women
COMESA	Common Market for Eastern and Southern Africa	NEPAD	New Partnership for Africa's Development	UNDP	United Nations Development Programme
CPA	Commonwealth Parliamentary Association	NGO	Non-governmental Organisation	UNECLAC	United Nations Economic Commission for Latin America and the Caribbean
CROP	Council of Regional Organisations of the Pacific	NWM	National Women's Machinery	UNESCAP	United Nations Economic and Social Commission for Asia and the Pacific
CSO	Civil Society Organisation	NZAID	New Zealand International Aid and Development Agency	UNFPA	United Nations Population Fund
CSW	United Nations Committee on the Status of Women	OAS	Organisation of American States	UNICEF	United Nations Children's Fund
ECOWAS	Economic Community of West African States	OECD	Organisation of Economic Co-operation and Development	UNIFEM	United Nations Development Fund for Women
EEOP	Equal Employment Opportunities Policy	OECS	Organisation of Eastern Caribbean States	WID	Women in Development
EU	European Union	PICT	Pacific Island Countries and Territories	WIEGO	Women in Informal Employment, Globalising and Organising
FDI	Foreign Direct Investment	PIFS	Pacific Islands Forum Secretariat	WTO	World Trade Organisation
FGM	Female Genital Mutilation	PoA	Plan of Action		
GAD	Gender and Development	PPA	Pacific Platform for Action on the Advancement of Women		
GDI	Gender-related Development Index (<i>see End Note, page 40</i>)	PRSP	Poverty Reduction Strategy Paper		
GDP	Gross Domestic Product	PWB	Pacific Women's Bureau		
GENDERNET	OECD Network on Gender Equality				
GFP	Gender Focal Point				
GMS	Gender Management System				