

# Abbreviations and acronyms

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CEO	Chief Executive Officer (Samoa)
CFTC	Commonwealth Fund for Technical Co-operation
CRP	Comprehensive Reform Programme (Vanuatu)
DGs	Directors General (Vanuatu)
DPM	Department of Personnel Management (PNG)
DSPPAD	Department of Strategic Policy Planning and Aid Coordination (Vanuatu)
ERC	Expenditure Review Committee (Tonga)
GIDD	Governance and Institutional Development Division
HoD	Head/s of department
HoM	Head/s of ministry (Cook Islands)
HR	Human resources
HRM	Human resource management
MFEM	Ministry of Finance and Economic Management (Tonga, Cook Islands)
MPMC	Ministry of Prime Minister and Cabinet (Samoa)
NPM	New public management
PERCA	Public Expenditure Review Committee and Audit (Cook Islands)
PMO	Prime Minister's Office (PNG)
PNG	Papua New Guinea
PPPs	Public-private partnerships
PS	Permanent secretary (PNG)
PSC	Public Service Commission
PSRMU	Public Sector Reform and Monitoring Unit (PNG)
SES	Senior executive service
ToR	Terms of reference