

# References

---

- Asian Development Bank (2009) *Support for Public Sector Reforms in the Pacific: Enhance Results through Ownership, Capacity and Continuity*. Manila, Philippines.
- Contract of Employment Document of Tonga, Papua New Guinea, Vanuatu, Cook Islands and Samoa.
- Typical Position Description of a chief executive officer/director general/head of ministry/permanent secretary/head of department in countries visited.
- Samples of Performance Assessment Mechanisms for contracted permanent secretaries in countries visited.
- P D Osei and J Nwasike (2011) *The Contract System of Employment for Senior Government Officials: Experiences from the Caribbean*. London: Commonwealth Secretariat.
- P D Osei and J Nwasike (2010) *The Contract System of Employment for Senior Government Officials: Experiences from Africa*. London: Commonwealth Secretariat.
- M Lua'iufi (2008) *Contract Employment of Chief Executives in the Samoa Public Service*. Presentation to the Pacific Commissioners' Conference, Cook Islands.
- M Lua'iufi (2008 and 2009) Presentation to the PACE Programme in Canberra on the Contract Employment of Chief Executives in the Samoa Public Service: Lessons and Improvements. Canberra, Australia: Australia and New Zealand School of Government.