

Appendices

Appendix A: Country activity

Below is the schedule of visits by the consultant.

<i>Period</i>	<i>Country</i>	<i>Activity/ig1 information collected</i>
16 July-22 July 2008	Uganda	Interviews and discussions with the Cabinet Secretary and Head of the Public Service, Mr John Mitala, five permanent secretaries, one former permanent secretary, and two senior officers of the public service.
22 July-28 July 2008	Zambia	Delivered the Commonwealth Secretariat's letter of Introduction to the Secretary to the Cabinet and Head of the Public Service, Dr Joshua Kanganja. His Director of Public Service Management, Mr A K Mwenya organised for the consultant to meet with four permanent secretaries and one director.
28 July-4 August 2008	Botswana	The Secretary to Cabinet and Head of the Public Service, Mr Eric Molale, gave a broad overview of the performance agreement between ministries and Parliament & Cabinet, and arranged for the Deputy Director, Ms Pearl Matome, at the Directorate of Public Service Management to give the consultant additional information.
4 August-14 August 2008	Ghana	The consultant was given a broad overview of the subject matter by Mr Joe Issachar, Head of the Civil Service, and some of the chief directors of the ministries and a consultant at the Management Services Division.